

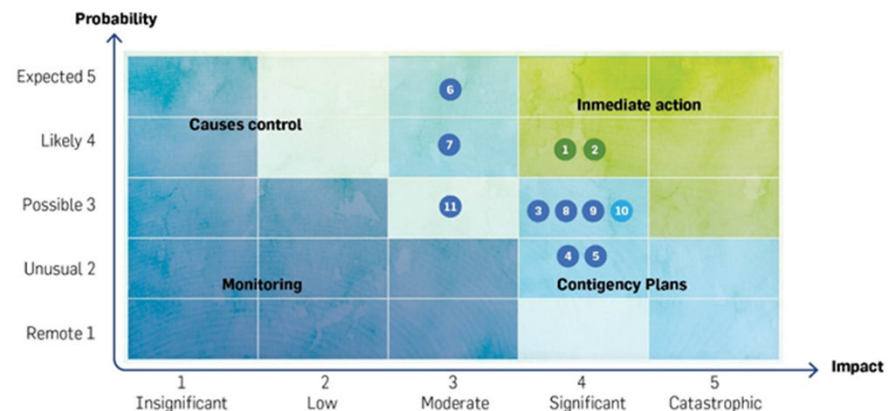


# RISK COMMITTEE

## Risk Management Structure



The Risk Committee is responsible for reviewing and evaluating risk management by monitoring the eleven corporate risks that may affect the normal course of business operations, as outlined in the Corporate Risk Map.



Risk	Responsible Party
1 Instability in the regulatory framework for labeling and nutritional profiles.	Legal and Corporate Affairs VP.
2 Financial risk due to volatility in commodity prices and exchange rates.	Administrative and Financial VP.
3 Non-compliance with the regulatory framework and/or stock market regulations.	Corporate Marketing VP/ Corporate Affairs VP.
4 Failure in food safety control.	Supply Chain VP.
5 Supply chain disruption.	Supply Chain VP.
6 Highly competitive environment.	Corporate Marketing VP/ Supply Chain VP.
7 Effect of climate change.	Supply Chain VP.
8 Changes in consumer trends.	Corporate Marketing VP.
9 Impact on sales growth caused by changes in channel dynamics and structure of distribution channels.	Sales VP.
10 Information Security Risk	Administrative and Financial VP.
11 Difficulty in acquiring key talent.	Human Resources VP.



# RISK COMMITTEE

<b>Principal Board Member</b>	<b>Professional Profile</b>	<b>Alternate Board Member</b>	<b>Professional Profile</b>
Marco A. Caicedo J.	Historian with a master's degree in business administration. With over 13 years of experience in the food industry, specializing in operational risk management.	Mauricio Caicedo A.	Historian with a master's degree in public administration, political science, and international relations, specializing in human resources. With 13 years of experience in the food industry
Carlos Andrés Ospina C.	Business administrator with 13 years of experience in the food industry. Additionally, experienced in operational and financial risk management	Juliana Gómez C.	Publicist with 2 years of experience in the food industry
Juan Guillermo Salazar V.	Business administrator and finance specialist with 7 years of experience in the food industry. Experienced in operational and financial risk management	Sebastián Álvarez C.	Business administrator and biologist with 13 years of experience in the food industry



# CHIEF RISK OFFICER



## **Pierangelo Marchetti Arzayus**

Grupo Empresarial Colombina

Industrial Engineer from Pontificia Universidad Javeriana, with a specialization in Finance from Universidad ICESI, and executive education courses from Kellogg School of Management, Chicago Booth, and The Wharton School.

Joined Colombina in January 1997 and has since held various positions within the company, including Planning and Budget Analyst, Business Analyst, Head of Financial Planning, Director of Strategic Planning, Director of Business Development, and has been serving as Vice President of Strategic Planning since 2009. With over 10 years of experience in risk management, he led the implementation of *Enterprise Risk Management (ERM)* and *Business Continuity Plan (BCP)* within the company.