

# BOARD SELF-ASSESSMENT

No.	Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly agree
1	I attend the meetings of the Board of Directors on time and until they are finished	0%	0%	0%	0%	100%
2	I inform myself and prepare myself adequately for the meetings	0%	0%	0%	9%	91%
3	I am fully aware of Colombina's strategic vision and its business	0%	0%	0%	9%	91%
4	I am fully aware of Colombina's sustainability strategy and its results	0%	0%	0%	9%	91%
5	I participate actively, objectively and constructively during meetings of the Board of Directors	0%	0%	0%	9%	91%
6	I am impartial when expressing my points of view	0%	0%	0%	9%	91%
7	I act independently of the Administration	0%	0%	0%	9%	91%
8	I act in the best interest of the Company	0%	0%	0%	9%	91%
9	I promote and transmit ethical behavior	0%	0%	0%	9%	91%
10	I reserve the inside information	0%	0%	0%	0%	100%
11	I reserve the Company's commercial and industrial information	0%	0%	0%	0%	100%
12	I have the necessary time to fulfill my duties as a member of the Board of Directors	0%	0%	0%	9%	91%



## BOARD RISK MANAGEMENT EDUCATION

The Board of Directors receives periodic training from external firms specialized in enterprise risk management. These sessions focus on updating the Board about the latest trends in this field and best practices in risk management for the industry.

The latest training sessions that have been conducted are as follows:

**Enterprise Risk Management (2023):** The training aimed to present a range of risk management tools for various industries globally, regionally, and nationally. Special emphasis was placed on the food sector, with the aim of keeping the Board updated on the latest trends in these areas. Additionally, the training covered the key trends outlined in the World Economic Forum's Global Risks Report and the most relevant risks, particularly in the field of business. Advisory Firm: Marsh.

**Emerging Risks (2023):** The objective of the training was to understand the concept of emerging risks and their definitions, as well as the trend and risk management system, covering the identification, assessment, management, monitoring, and control of these risks. Additionally, the training allowed participants to become familiar with current industry trends and, finally, to establish and prioritize the emerging risks specific to Colombina. Advisory Firm: Sura.

**Risks and Human Rights Management (2023):** Topics such as global trends and expectations in the field of human rights were addressed, along with the methodology used in the consultancy that led to the human rights assessment for the company's operations and some of its significant suppliers. Finally, the results of the exercise were presented, including the human rights risk matrix and the corresponding action plans. Advisory Firm: Equilibre Consultores.