



## ENVIRONMENTAL POLICY

At Colombina, we are committed to humanity and our planet. That is why, under the Sustainability framework of the company and acknowledging the importance of protecting the environment, we have defined a corporate environmental policy based on the following principles:

- Prevent pollution by identifying and controlling environmental impacts and implementing cleaner production practices.
- Develop environmental programs to protect the environment and its natural resources (water, air, soil, flora, fauna, living beings).
- Comply with environmental legislation and other legal requirements applicable to the organization.
- Establish the necessary commitments to achieve continuous improvement and environmental protection across our entire organization.
- Promote the commitment and development of a culture that cares for and protects the environment.

### **Roles and Responsibilities:**

- Top management will be responsible for establishing and maintaining the environmental management policy, allocating the necessary resources, and promoting its compliance at all levels of the organization.
- Managers and their teams will be responsible for implementing and enforcing this policy in their respective work areas.
- All employees must comply with this policy and take measures to minimize the environmental impacts generated by their activities in support of environmental conservation.

### **Compliance with Laws and Regulations:**

- We commit to complying with all applicable environmental laws, regulations, and standards related to our operations.
- We will conduct regular reviews to ensure that our practices meet the most up-to-date environmental standards, and we will continuously seek to improve our performance in this regard.

### **Continuous Improvement of Environmental Performance:**

- We pledge to establish and maintain an effective environmental management system, promoting continuous improvement in our environmental performance.



- We regularly identify and assess the significant material issues in our operations, setting goals and objectives to reduce and minimize the impacts that may arise, striving for efficiency in protecting resources.
- We regularly monitor our progress towards achieving these goals and objectives, implementing corrective and preventive actions when necessary.

**Awareness and Training:**

- We actively communicate and promote our environmental management policy to all stakeholders.
- We implement awareness and training measures to ensure that all our employees understand the environmental impacts resulting from their activities and are committed to environmental protection.
- We encourage employee participation in identifying opportunities and implementing continuous improvement measures.